



HRF DIVERSITY & EQUITY IN RESEARCH AWARD

TERMS OF REFERENCE

Purpose: To communicate to the public the importance of diversity, equity and inclusion in health sciences innovation in Canada. This award recognizes outstanding individuals whose research advances diverse and equitable representation in and access to health research and improves the health and well-being of all Canadians, and particularly those deserving equity in Canada.

Governance: A Selection Committee comprised of industry, academic, and patient group representatives govern the HRF Diversity & Equity Research Award. The committee is responsible for the evaluation of the nominees and recommendation of the award recipient(s).

Nomination: Nominations are accepted from any Canadian individual or organization and is not limited to industry. A secondary nominator is required for the nomination to be considered and cannot originate from a current member of the Selection Committee. The nomination deadline is August 1 of the award granting year. Any nomination submitted may be considered for up to two award cycles. The nominee's work/research must have been performed in Canada by a Canadian Resident and have achieved international recognition for its contribution to the advancement of knowledge in the health sciences, health policy and/or the improvement of therapeutics and healthcare.

Selection: The Selection Committee will provide their recommendation based on evaluation of the nomination packages submitted. Each nomination package includes a letter of recommendation from each nominator, the nominee's Curriculum Vitae, and supplemental material that supports the nomination. Each member of the committee will submit their recommendation via a confidential ballot. The committee reserves the right to either forgo granting the award for any scheduled year or to award more than one recipient if deemed appropriate. The Chair of the HRF Board reserves the right for final approval of the recommended recipient(s).

Announcement: The award is presented at the HRF Awards Reception in November. All nominations will remain confidential until the award is granted.

Award: The award recipient will be presented a Diversity & Equity in Research Award. The recipient will make an address/presentation at the November event with content submitted to the HRF at least three weeks in advance.

Administration: More information regarding the HRF Diversity & Equity Research Award is available by contacting the HRF Executive Director, Wilma Deen at wdeen@imc-mnc.ca or at 613-410-5117.